



Family Impressions Foundation, Inc.

995 North Miami Beach Boulevard-Suite 115
North Miami Beach, Florida 33162
Phone: (305) 974-5114
Fax: (305) 974-5218
Familyimpressionsfoundationinc.org

August 23, 2012

Mr. Andre Pierre, Mayor
City of North Miami
776 North East 125th Street
Miami, FL 33161

Dear *Mayor Pierre*:

On behalf of the Board of Directors, staff, partners, and clients of Family Impressions Foundation, Inc., it is with great pleasure that I introduce our organization to your prestigious city. I am Shirley Plantin, Founder and Chief Executive Officer for Family Impressions Foundation, Inc. This letter is a request for funding in the amount of \$45,000.00 from the city of North Miami for Fiscal Year 2012-13. This funding will assist in sustaining the new office space in North Miami, hiring three (3) additional part-time peer counselors ages 18-21; expanding our Computer lab, and funding of educational/experiential activities.

Family Impressions Foundation, Inc. is a non-profit 501(c) 3 youth prevention and family intervention program. The organization was established November 2008 and received non-profit status in March of 2010. Our primary purpose is to focus on the various issues facing at-risk youth in Miami-Dade County ages 13-21 and their families living in the areas of North Miami, North Miami Beach, and its surrounding communities. *Our mission is to support and empower parents with the tools and resources necessary to be effective parents, while challenging and cultivating their children to become valuable members of their families, and productive citizens of society.*

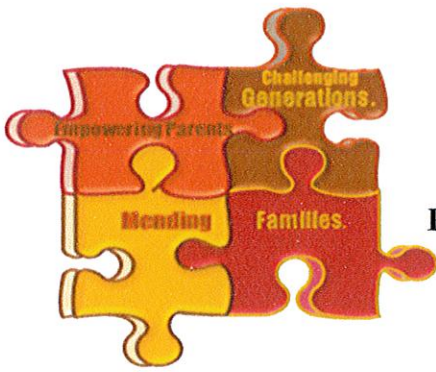
The attached proposal will highlight our program description, target population, basic service task for every client, services, staffing, hours of operation, objectives, partners, and fidelity plan. We are committed to making a difference in the lives of youth and their families throughout our target population. We believe in providing educational services from a holistic approach, understanding that education goes beyond the classroom and the textbooks, but into our families and communities.

Should you require any additional information regarding our services, we invite you to visit our website at www.familyimpressionsfoundationinc.org, you can also contact me at (786) 344-7780 or via email me at splantin@familyimpressionsinc.com.

Sincerely,

Shirley Plantin, Esq.
Chief Executive Officer

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Family Impressions Foundation, Inc.
Proposal for Funding from the City of North Miami

Fiscal Year: 2012-2013

What we propose:

Family Impressions Foundation, Inc. proposes to utilize the requested \$45,000.00 for the following purposes:

- **Office space:** Family Impressions Foundation, Inc. has moved into the heart of the city for the primary purpose of serving many more North Miami youths and their families, and to minimize the excessive hang-out time for clients to reach the office after school to receive services. As such, our rent and utilities has increased tremendously, and the requested funds would allow for a contribution of \$895.00 per month for 12 months to assist us in maintaining and sustaining the new office space as we settle within the city limits.
- **Addition of Peer Counselors:** As we grow, there is a need for additional peer counselors. Research has proven that our at-risk youth relate to their peers better than to adults and parents. For this reason, peer counselors have always been an instrumental part of our program, as our successful clients are able to mentor the younger clients through difficult times. Our ratio has always been 10:1, but with a steady increase in referrals, we have a serious need for additional peer counselors. The requested funds would allow us to hire three (3) part-time peer counselors. These part-time positions will help clients make some money to help pay for senior activities, and help those entering college spend on necessities for college. This will accomplish two goals: (1) help parents who are struggling financially to meet the demands of both the aforementioned population; and (2) create some youth part-time jobs within the city of North Miami that goes beyond the summer.
- **Expansion of our Computer Lab:** Our students are in need of additional computers, primarily because now every student attending school in Miami-Dade County Public school must take at least one on-line course, particularly those in High school. The barrier that many of our students face is the fact that parents cannot afford to buy the computer and maintain the additional bill of internet services, as a result many students do not complete assignments that must be completed via the computer, and many simply fail to attend the on-line courses assigned to them by the school. The requested funding will allow us to expand the computer lab by six (6) additional computers which will eliminate the waiting list for the use of computers in the office, whereby many students can work without pressure to complete assignments or course work due to other students waiting.
- **Funding for admission to Educational/Experiential activities:** In our 4 years of providing service to the city, we often find that it is difficult for parents to find money to send participating clients to educational/experiential

activities. Not because the parents do not want them to attend, or because they do not understand the value of this component, but due to serious financial difficulties parents simply cannot afford to send their children. We have noticed that the students, who participate in the least amount of educational activities, are often the ones suffer from recidivism, or drop out of the program completely. The requested funds will allow us to pay eleven (11) educational activities for 50 students throughout the year. Thereby eliminating this expense for the parents, while the clients receive the full extent of our holistic approach.

Program Description

Family Impressions Foundation, Inc. is a non-profit 501(c) 3 youth prevention and family intervention program located in the heart of North Miami Beach, Florida. The organization was established in November 2008, and received non-profit status in March 2011. Our primary purpose is to focus on the various issues facing at-risk youth ages 13-18 and their families living in the areas of North Miami, North Miami Beach, and its surrounding communities. In addition to our general target population, special emphasis is placed upon the Haitian-American youth and their families within in these areas. Our mission is to support and empower parents with the tools and resources necessary to be effective parents, while challenging and cultivating their children to become valuable members of their families, and productive citizens of society.

Target Population

Our target area is North Miami, North Miami Beach and their surrounding communities including Miami Gardens, Miami Shores, and Ives Dairy. By zip codes our specific service population is: 33160, 33161, 33179, 33162, 33167, 33168, 33169, 33180, 33181.

Basic Service Task for Every Client

1. Weekly School Monitoring
2. Weekly Boys/Girls Support Group
3. Weekly Progress Report
4. Tutoring and Homework Assistance
5. Bi-Weekly Parent Empowerment Session
6. Monthly Community Service Activities
7. Monthly Educational/Experiential Activities
8. Peer Mentoring

Services

- **Weekly School Monitoring:** A staff conducts a weekly review of academic performance and attendance for youth participating in the civil citation program. This weekly monitoring comprises of visits to the partnering schools, meetings with teachers, review of grades using online school-based systems, and weekly intervention team meetings with school administrators

and counselors regarding student's academic and behavioral progress or the lack thereof.

- **Weekly Progress Reports:** Every client is issued a weekly progress report for students to submit to teachers during the week to complete and advise our staff of students' academic and behavioral progress. This progress report allows teachers to document weekly academic and conduct grade, as well as comments regarding homework, absences, incomplete or missing assignments, and/or compliments.
- **Tutoring and Homework Assistance:** Clients are provided tutoring services Monday through Thursday on five (5) major subjects: reading, writing, math, science, and social studies. In accordance with the State of Florida and Miami-Dade County Public Schools district regulations, our tutoring services utilize Sunshine State Standard approved textbooks. Homework assistance is provided daily to all clients completing homework and projects while at the program.
- **FCAT and EOC Preparation:** In the third marking period of every academic year (January), our tutoring includes a focus on the Florida Comprehensive Assessment Test utilizing fun and creative ways to approach the test. In 2011, Florida implemented the End of Course Exams (EOC) which all 9th and 10th graders take at the end of the academic year; the exams assess students' knowledge and mastery of the subject matter from the first day to the last day of school. Family Impressions Foundation is ahead of the change; as we have partnered with certified teachers to conduct a year's end refresher course after FCAT for all 9th and 10th grade clients in preparation for this exam at the closure of the school year.
- **Youth Leadership Development:** Staff members conduct weekly gender-specific support groups addressing issues ranging from communication gaps with parents, gang violence, importance of education, conflict resolution, anger management, teenage pregnancy, decision-making, to STDs/STIs and HIV/AIDS. Through this weekly group setting, participating boys and girls are supported by their peers and are more apt to be themselves and ingest, digest, and apply the information ascertained through this group setting. This setting also allows for peers to hold each other accountable through the concept of "brothers/sisters keeper" for misbehavior and/or delinquent behavior. This practice also promotes a spirit of leadership within the group setting and allows clients to reflect and hold themselves accountable and ultimately view themselves as leaders rather than followers.
- **Social Development:** This service is provided in conjunction with the Leadership Development service. Staff members facilitate groups and activities monthly that foster social development including (a) etiquette and appropriate interpersonal interactions courses, (b) speech and debate, (c) mock college and job interviews, (d) hygiene courses, and (e) conflict resolution and anger management role playing.
- **Peer Mentoring:** Four (4) staff members are assigned to serve as peer mentors for active clients. These staff members are first-generation college students who have successfully completed the Family Impressions' program

and have gone off to four year colleges and universities. These individuals have been hired to mentor, and guide the younger clients in the program to avoid and eliminate delinquent and destructive behavior. Clients are assigned to groups which they eventually “make their own,” by naming the group and establishing a further sense of sister/brotherhood. The peer-mentor ratio is 1:10, with staff being a captain, and a senior client as co-captain, which fosters leadership that promotes the cycle of mentorship upon graduation.

- **Service Learning:** Clients participate in one (1) monthly community service activity, totaling 12-15 community service activities a year. Examples of community service activities include soup kitchens, earth clean-ups, feeding the homeless, clothing drives, building renovations, etc. Service learning has been an important pillar in the road to change for each client of Family Impressions Foundation, Inc. These services are utilized as “teachable moments” that impact clients’ lives forever. This is evidenced by the reaction papers which are required of each client following a service learning activity.
- **Educational/Experiential Activities:** Clients participate in one (1) monthly educational/experiential activity, totaling 12 educational/experiential activities yearly. Activities include jail/prison tours, visits to local museums, Everglades tours, college tours, etc. These services have two primary aims: (a) bringing textbooks to reality, and (b) exposing our clients to positivity, while expanding their horizon. In addition to the monthly educational/experiential activities, clients participate in three out-of-town trips, a trip to an in-state college or university; one annual out-of-state educational; and one in-state trip to a state park or museum. These trips have proven instrumental in our clients’ academic progress.
- **Parent Empowerment Sessions:** Staff facilitates bi-weekly parent meetings addressing all the issues facing minority parents. Session topics include the many gaps that effect and hinder the bonding of the family nucleus such as generational gaps, cultural gaps, systematic gaps, communication gaps, and parental involvement.
- **Parenting Education:** Parenting education is provided monthly through a partnership with The Haitian Neighborhood Center, Sant La and Gang Alternative, Inc. via a Parenting Task Force on ‘Teleskopi’, a bilingual television show which is aired twice a week on the Haitian Television Station, Island TV.
- **Family Intervention:** Staff facilitates intervention with parents and clients when situations and circumstances arise between the families that are either presented in support groups, during individual intervention, peer mentoring, or at school. Staff mediates the conversation in an attempt to ameliorate the crisis and to help establish balance within the family unit.
- **Family Advocacy:** Staff provides advocacy on behalf of the family and to the family in matters dealing with the systems that they feel ill-equipped to deal with, such as language barriers, educational barriers, or simply a lack of understanding of how the system operates. We have found that many parents who have migrated to the United States many years ago are still lost in the

many systems of our country. In response to this need, offering family advocacy services has been imperative for our organization.

- **College Assistance:** Clients who are entering their senior year of college are placed in our college assistance program. In addition to the aforementioned services, in the summer of the clients' senior year, clients receive ACT/SAT prep, career assessments, assistance with selection of colleges and universities, applying for scholarships, grants and financial aid, and ensuring graduation and FCAT requirements are being met.
- **Life-Skills Training:** Groups are facilitated to assist clients with preparing for life beyond high school. Groups address: understanding credit scores and credit cards, loans, opening bank accounts, technical schools, resume preparation, job interviews, and any other request that we may receive from a client that may assist that client in becoming self-sufficient. Many of our trainings are experiential allowing clients to have hands-on opportunities to engage in activities.

The services listed above aim to accomplish three objectives: (1) ***Empower Parents*** with necessary tools to be great parents; (2) ***Challenge Generations*** of young people to become self-sufficient, successful and productive citizens; and finally (3) ***Mend Families*** for the advancement of a progressive community as a whole.

Staffing

Family Impressions Foundation, Inc. has extensive connections within the community, and will provide quality service by staff that has ample knowledge of both the community and the issues facing our young people within the community. One of the greatest strengths of Family Impressions Foundations, Inc. is the ability to connect with people who speak different languages. Our ability to speak Haitian Creole, serves as an asset to connecting with the Haitian-American parents in the community. Our ability to explain the process in Creole, demystifies the idea that the Juvenile Justice system is the enemy but in fact an additional source of help.

- The project director holds a Bachelor's Degree in History and Criminal Justice, a Master's Degree in Management with a specialization in justice administration, an Executive Juris Doctorate and is also a gang investigator.
- The Peer Mentors are former clients who are current first-generation college students majoring in psychology, criminal justice, and human services.
- The Group Facilitators all hold Bachelors and Masters Degrees in Human Services, Education, and Social Work.
- The instructors for tutoring and homework assistance services hold degrees in education.

Program Operation During Funding Period

During the funding period, the operations of the organization will continue as normal. The hours of operation will continue to be Monday-Friday 11:00am-7:00pm, and Saturdays 9:00am-1:00pm, if an activity is scheduled

Programmatic Objectives

1) Build conflict resolution skills:

Through the implementation of the Arise Life-Management Skill, the curriculum provides clients with strategies on how to avoid conflict and successfully deescalate conflict. The lesson utilizes a workbook, creative ways of resolving conflict, role play, and even an opportunity for each participant to identify their own creative conflict resolution strategies.

2) Provide youth with the opportunity to build and cultivate positive peer associations:

This goal is met by assigning each client a Peer Mentor. Also, every client referred actively participates in their respective gender-specific support group which allows client to feel as though they belong, and also provides client with a support system that will hold he/she accountable for their actions. Additionally, the client's participation in the community service activities allows clients to further bond and cultivate positive peer associations by working together.

3) Restructure youth attitudes toward anti-social behavior, alcohol, tobacco, and other drugs and crime and delinquency:

This goal is met by clients participating in gender-specific support groups that will utilize the Arise curriculum which provides information on how to refrain from participating in risky behavior and overcoming peer pressure to engage in use of alcohol, tobacco, and other drugs. In this lesson clients are asked to analyze anyone whom they are aware may have used and/or abused substances and discuss the end result.

In order to further meet this goal, clients privileged to hear recovering addicts tell their stories of using and abusing drugs when we visit and volunteer at the Miami Rescue Mission, a substance abuse rehabilitation facility.

4) Provide training to improve academic performance, and/or attitudes toward education:

This goal is met via our many educational components. First, every client is issued a Weekly Progress Report that allows us to monitor both academic and behavior in each class during the week, without waiting for the District's 6th week progress report. Thus enabling us to curb many of the issues that teachers may need assistance to address in order for client to pass his/her classes. In addition, all clients receive tutoring and/or homework assistance during the academic school year. Client's participation in monthly educational/experiential activities improve and alter attitudes toward education, because education will be made to apply to everyday life, particularly visits to jails, prisons, morgues etc.

5) Address anger management issues:

We meet this goal by clients actively participating in gender-specific support groups that utilize the Arise Life Skills Management curriculum with a focus on anger management. This lesson teaches clients how to manage anger and aggressive

behavior, as well as how to recognize and control these dangerous anger impulses. This lesson further teaches proper communicating and listening skills, while stressing the importance of anger triggers. A strong emphasis is placed on peer pressure and creative ways to eliminate or curb anger. Role play is possibly the most important component of this lesson.

In order to optimize the success of this goal, we further address anger management when we conduct our educational/experiential activities to jail/ prison tours where youth interact with inmates serving time for murder and manslaughter due to their inability to control their anger.

6) Build pro-social decision-making skills and responsible behavior.

This goal is met by applying the holistic approach upon which Family Impressions Foundation, Inc. was established. While the utilization of the Arise Life Skills curriculum improves cognitive behavior and social learning theories; we also pair the curriculum together with the community service activities, the support groups, the educational/experiential activities, the peer mentors, and the weekly progress report in order to achieve youth with the proper Pro-social decision making skills. Additionally, the Parent Empowerment component is the piece that ultimately sustains the change of the youth and the issues at home that brought them to seek prevention services in the first place.

Community Service Projects

Family Impressions Foundation, Inc. utilizes community service learning activities as an integral part of the holistic approach upon which we provide services to all of our clients. Each community service is chosen for the “teachable” moment that it may have for every participant. We strive to ensure that our community services are rare, different, and at times out of the ordinary. Examples of our community service projects includes Feeding the Homeless, Earth Day Clean-ups, Soup Kitchens, Turkey Give-away, and the Susan G. Komen Breast Cancer Walks, etc. Participation in Community Services projects advances the goals of Family Impressions Foundation, Inc. by allowing clients to understand (1) how blessed they are; (2) where making bad decisions may lead them; (3) that the consequences of decisions made as a teenager does follow them into adulthood; and (4) that we are all interconnected and that one juvenile’s delinquent act impedes upon the advancement of the community as a whole.

Partnerships

Our partnerships within the community have been an instrumental part of our steady success. We have solidified partnerships with middle schools and high schools in the north end of the county. Our partners include law enforcement agencies, governmental agencies, community based organizations, and faith based institutions. Specifically, our partners include:

- City of North Miami
- City of North Miami Police Department
- City of North Miami Police Athletic League (PAL)

- City of North Miami Library
- North Miami Senior High School
- North Miami Middle School
- Linda Lentin K-8 Center
- John F. Kennedy Middle School
- North Miami Beach Senior High School
- Miami-Dade County Public Schools Parent Academy
- Miami-Dade Juvenile Assessment Center
- Haitian Heritage Museum
- Haitian Neighborhood Center, Sant La
- Gang Alternative, Inc.
- Office of Miami-Dade County Commissioner Jean Monestime-District 2
- Office of State Representative Daphne Campbell-District 108

Fidelity Maintenance Plan

A Fidelity Maintenance Plan has been implemented to ensure that (a) program services are delivered as recommended by the ARISE Life-Management Skills Curriculum, (b) community service hours are tracked accurately, and (c) partnerships with local law enforcement agencies and other collaborating entities are properly maintained. Specifically, the Program Director who is trained in the ARISE Life-Skills curriculum provides daily direct supervision to staff who will also be trained on curriculum. Additionally, the Program Director observes a minimum of two sessions a month to ensure that staff is following curriculum or demonstrating fidelity to the program model. The Program Director provides any additional training to staff as identified by the program implementation observations. With respect to tracking community services hours, a weekly detail report that shows the number of completed community service hours by each participating youth is reviewed. Youth who are not on track for completion of community service hours are highlighted in the database. Staff follows-up with all youth who are highlighted for not being on track for completion of community service hours. Youth who begin to demonstrate consistent non-compliance for completion of community hours (i.e., after two verbal warnings with no additional hours completed) are provided with written documentation that delineates their current hours completed and a reminder of program requirements. A copy of the documentation is also sent to youth's parents. With respect to maintaining partnerships with law enforcement and other community entities, the Program Director makes monthly contact with contacts at the various agencies to provide program updates and discuss any information pertinent to the success of the program.

Family Impressions Foundation, Inc.

City of North Miami Proposal

Budget

Personnel	Financial Detail	Totals
Administrative Fee	5%	\$2,250.00
Office Space Rental (New office space rental \$2,500.00. Moving to North Miami to facilitate service delivery for city's residents)	894.26 monthly x 12 months	\$10,731.12
Peer Counselors x 3 (Current clients who are seniors in high school or college students)	@ \$7.67 hourly x 3.5 hours x 5 days week = \$134.23 x 2 weeks= 268.45 x 26 weeks= \$6,979.70 (x3)	\$20,939.10.
HP Desktop Computers x 8	\$619.00 each x 7 desktop computers	\$5,579.91
Educational/Experiential Activities	\$10.00 x 50 students x 11 activities	\$5,500.00
Budget Total		\$45,000.13

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: MAR 24 2011

FAMILY IMPRESSIONS FOUNDATION INC
14810 NE CT
MIAMI, FL 33161

Employer Identification Number:
27-2031874
DLN:
17053018341021
Contact Person:
THOMAS E GERITY ID# 31654
Contact Telephone Number:
(877) 829-5500
Accounting Period Ending:
December 31
Public Charity Status:
170(b)(1)(A)(vi)
Form 990 Required:
Yes
Effective Date of Exemption:
March 23, 2010
Contribution Deductibility:
Yes
Addendum Applies:
No

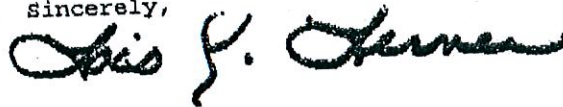
Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determine that you are a public charity under the Code section(s) listed in the heading of this letter.

Please see enclosed Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, for some helpful information about your responsibilities as an exempt organization.

Sincerely,



Lois G. Lerner
Director, Exempt Organizations

Enclosure: Publication 4221-PC

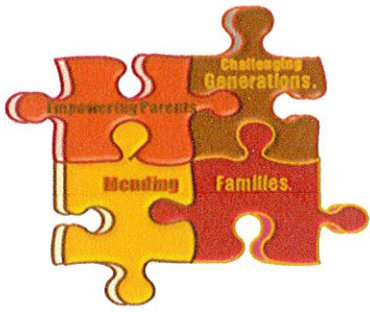
Letter 947 (DO/CG)

Family Impressions Foundation, Inc.

Board List



Name	Membership Date	Address	Email Address	Contact Information
Bertin Wagnac	July 2011	7130 Fairway Blvd Miramar, Florida 33023	bert007usa@gmail.com	Cell: 954-328-9226
Rudiade Lightbourne	July 2011	18845 NW 55 th Ave Miami, Florida 33055	Tib123@bellsouth.net	Cell: 305-469-1444
Evodie Menard	July 2011	7130 Fairway Blvd Miramar, Florida 33023	emenard@MHHHA.org	Cell: 786-838-2771
Estomene Dorcely	July 2011	110 N.E 152 nd Street Miami, Florida 33162	edorcely@dadeschools.net	Cell: 786-487-8756
Yanic Jean-Jacques	February 2012	370 NW 87 th Street Miami, Florida 33150	yanicji@aol.com	Cell: 305-978-5347
Luce Lohier	July 2012	3398 Lincoln Way Cooper City, Florida 33026	Luce.lohier@avdmed.org	Cell: 954-328-9226
Kevin Palmer	July 2012	13459 SW 278 Terr. Miami, Florida 33032	smooth1881@yahoo.com	Cell: 786-488-9462
Dr. Mercidieu Phillips (Honorary)	July 2011	1140 Lee Boulevard Lehigh Acres, Florida 33936	jecphil@comcast.net	Cell: 239-271-0255
Willie Walden (Honorary)	July 2011	3831 NW 208 Street Miami, Florida 33055	unclenub@bellsouth.net wwwalden@northmiamipolice.com	Cell: 786-586-0355
Shirley Plantin, Esq. (non-voting)	July 2011	14810 NE 7 th Court Miami, Florida 33161	spplantin@familyimpressionsinc.com	Cell: 786-344-7780



Family Impressions Foundation, Inc.

Family Impressions Foundation, Inc. has relocated its primary office into the heart of Downtown North Miami. The current address is 525 Northeast 125th Street, North Miami, Florida 33161.

Currently the office is being renovated and will be ready to provide service in two weeks' time. Our official move is scheduled for Friday November 2, 2012.

Empowering Parents. Challenging Generations. Mending Families.



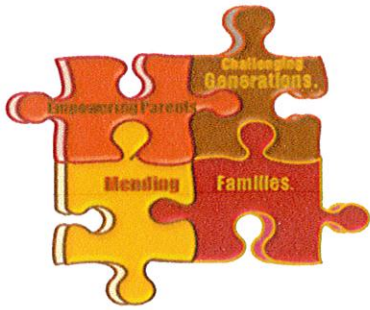
Family Impressions Foundation, Inc.

Non-Discrimination Policy

Family Impressions Foundation, Inc. does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, and clients.

Family Impressions Foundation, Inc. is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.

Adopted by the Board of Directors of Family Impressions Foundation, Inc. on February 11, 2012



Family Impressions Foundation, Inc.

Political Party/Political Action Committee (P.A.C) Affiliation Policy

Family Impressions Foundation, Inc. is a non-profit organization that has not and will not have any affiliation with any political advocacy or ideologically centered group or organization.

Any statements (including symbols or slogans) of affiliation within the organization are solely those of the individual employees. Any political views expressed at the office or at any event hosted by, attended by, or sponsored by Family Impressions Foundation, Inc. are solely those of the individuals expressing them.

Symbols, slogans, links or any other material associated with any individual, group, or organization advocating for or on behalf of any political party or political Action committee will face disciplinary action, including but not limited to: verbal and /or written warning, suspensions, and/or termination from the organization.

Adopted by the Board of Directors of Family Impressions Foundation, Inc. on February 11, 2012



Bank of America

Bank of America, N.A.
P.O. Box 25118
Tampa, FL 33622-5118

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Page 1 of 4
Statement Period
09/01/12 through 09/30/12
EO P PA 0A 60
Enclosures 0
Account Number 8980 3847 6766



BD 10/10 0 0904 221 633 025061 #001 AV 0.350

FAMILY IMPRESSIONS FOUNDATION, INC
995 N MIAMI BEACH BLVD STE 115
NORTH MIAMI BEACH, FL 33162-3721

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www.bankofamerica.com

For additional information or service, you may call:
1.888.BUSINESS (1.888.287.4637)



Or you may write to:



Bank of America, N.A.
P.O. Box 25118
Tampa, FL 33622-5118

Deposit Accounts

Business Economy Checking

FAMILY IMPRESSIONS FOUNDATION, INC

Your Account at a Glance

Account Number	8980 3847 6766	Statement Beginning Balance	\$6,154.77
Statement Period	09/01/12 through 09/30/12	Amount of Deposits/Credits	\$4,705.00
Number of Deposits/Credits	8	Amount of Withdrawals/Debits	\$10,690.49
Number of Withdrawals/Debits	22	Statement Ending Balance	\$169.28
Number of Deposited Items	2		
Number of Days in Cycle	30	Average Ledger Balance	\$2,552.08
		Service Charge	\$0.00

FAMILY IMPRESSIONS FOUNDATION, INC

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Statement Period
09/01/12 through 09/30/12
EO P PA 0A 60
Enclosures 0
Account Number 8980 3847 6766

Deposits and Credits

Date Posted	Amount (\$)	Description	Bank Reference
09/06	220.00	BkofAmerica ATM 09/06 #000001653 Deposit North Miami Beac North Miami B FL	946309060001653
09/21	2,000.00	BkofAmerica ATM 09/21 #000002725 Deposit Skylake North Miami B FL	946309210002725
09/21	280.00	BkofAmerica ATM 09/21 #000007234 Deposit North Miami Beac N Miami BEACH FL	946309210007234
09/24	700.00	BkofAmerica ATM 09/22 #000003260 Deposit Skylake North Miami B FL	946309220003260
09/24	100.00	BkofAmerica ATM 09/23 #000006555 Deposit West Dixie North Miami B FL	946309230006555
09/26	1,000.00	BkofAmerica ATM 09/25 #000001138 Deposit North Miami Beac North Miami B FL	946309250001138
09/28	280.00	BkofAmerica ATM 09/28 #000002329 Deposit North Miami Beac North Miami B FL	946309280002329
09/28	125.00	BkofAmerica ATM 09/28 #000005764 Deposit Skylake North Miami B FL	946309280005764

Withdrawals and Debits
Checks

Check Number	Amount (\$)	Date Posted	Bank Reference	Check Number	Amount (\$)	Date Posted	Bank Reference
1041	200.00	09/11	813109092831901	1043	3,000.00	09/21	813109892088600
1042	3,000.00	09/14	813109892665241	1044	2,000.00	09/25	813109192567368

Other Debits

Date Posted	Amount (\$)	Description	Bank Reference
09/04	347.65	Comcast Des:Comcast ID:0010740068	902344004047396
09/05	1,100.00	Indn:Family Impressions IN Co ID:C849560000 Web FL Tlr cash withdrawal from Chk 6766 Banking Ctr North Miami BEACH #0000953 FL Confirmation# 0286698437	957509059902691
09/26	35.00	Overdraft Item Fee For Activity Of 09-25 Electronic Transaction	953909250004976
09/26	35.00	Overdraft Item Fee For Activity Of 09-25 Check #0000001044	953909250004975
09/28	35.00	Overdraft Item Fee For Activity Of 09-27 Electronic Transaction	953909270004105

Card Account # 4635 7600 2001 3565:

09/04	40.00	BkofAmerica ATM 09/02 #000003338 Withdrwl	946309020003338
09/04	9.99	CheckCard 0903 Paypal *microsoftco	929909031823005
09/10	101.77	CheckCard 0908 Red Lobster US00004648	929909081620478
09/11	5.30	The Home Depot 09/11 #000666901 Purchase	946309110666901
09/14	300.00	CheckCard 0912 Fasa	929909121648669
09/17	40.00	BkofAmerica ATM 09/15 #000005691 Withdrwl	946309150005691
09/17	21.39	CheckCard 0914 Domino's 5171	929909142069808
09/19	23.00	Usps 115890012 09/19 #000000262 Purchase	946309190000262
09/21	60.00	BkofAmerica ATM 09/21 #000006963 Withdrwl	946309210006963
9/24	300.00	CheckCard 0921 Fasa	929909210062762



FAMILY IMPRESSIONS FOUNDATION, INC

Page 3 of 4
Statement Period
09/01/12 through 09/30/12
EO P PA 0A 60
Enclosures 0
Account Number 8980 3847 6766

**Withdrawals and Debits - Continued
Other Debits**

Date Posted	Amount (\$)	Description	Bank Reference
09/24	20.00	CheckCard 0923 Giant 134 Hop	929909233095968
09/25	9.99	CheckCard 0924 Paypal *microsoftco	929909243700434
09/27	6.40	CheckCard 0926 Popeye's # 18	929909263401524
Subtotal	937.84		

Total Overdraft Fees and NSF: Returned Item Fees

	Total for This Period	Total Year-to-Date
Total Overdraft Fees	\$105.00	\$385.00
Total NSF: Returned Item Fees	\$0.00	\$0.00

Daily Ledger Balances

Date	Balance (\$)	Date	Balance (\$)	Date	Balance (\$)
09/01	6,154.77	09/11	4,570.06	09/24	885.67
09/04	5,757.13	09/14	1,270.06	09/25	1,124.32 -
09/05	4,657.13	09/17	1,208.67	09/26	194.32 -
9/06	4,877.13	09/19	1,185.67	09/27	200.72 -
/10	4,775.36	09/21	405.67	09/28	169.28